

ENVIRONMENTAL POLICY

We regard sustainable development and ecological protection as key priorities for all organizations and as essential for the future success of all businesses operating in a global economy.

Aims

This policy sets out how we aim to fulfil this commitment in the workplace and in all projects we undertake by continually improving our environmental performance. We aim to apply this policy in the workplace and throughout the wider community.

We will aim to:

- Minimise our use of resources by applying the principle of 'Reduce, Reuse and Recycle'.
- Dispose of any remaining waste in our workplace and on site safely, recycling whenever possible and in accordance with all relevant legislation.
- Minimise our energy usage in all areas through staff and client awareness.
- Consider the environmental impact of products and services in our purchasing decisions and purchase environmentally preferable products where practicable.
- Encourage ideas and keep staff and clients informed on new environmental initiatives.

Objectives

- Regularly monitor and review our environmental policy.
- To set targets for reduction of waste, improved energy efficiency, reduction of carbon emissions and management of all resources.
- To raise company awareness of the major environmental issues affecting the workplace and the working environment.
- To produce an annual review of our progress.

Legislative compliance

- To achieve or over achieve the requirements of all current and future legislation.
- To keep abreast of legislation concerning carbon emissions.

Energy, Water and Waste Management

- To identify cost effective ways of conserving energy & water.
- To manage and reduce, where possible, waste in all areas of the business.
- To review the use of fuels and power and improve efficiency in utility systems.

Transport

- To regularly maintain vehicles with the aim of minimizing emissions.
- To monitor usage and mileage and reduce where possible.
- To encourage vehicle sharing and generally improve company awareness in creating minimal environmental impact.

Noise

- To monitor noise levels within the building and within the immediate vicinity and reduce where possible.

This policy will be reviewed annually.